



# CHWC Framework | Learning & Development Journey Map

Assets Frontline Staff



AWARE   ATTRACT			APPLY   RECRUIT			COMMENCE   ONBOARD			PERFORM   DEVELOP			PROGRESS   RETAIN		
APPLICATION			RECRUITMENT & SELECTION			INDUCTION			3-6 MONTHS			12+ MONTHS		
Adaptable	Agility	Coachability	Emotional Intelligence	Empathy	Flexible	CHIA NSW Induction Program	Self Care & Boundaries	Conflict Resolution	Cultural Safety	Managing Difficult Behaviour	Ageing Support	Self Care & Boundaries	Ageing Support	Antisocial Behaviour
Compassion	Resilience	Social Responsibility	Open-Minded	Collaboration	Critical Thinking	Workplace Boundaries & Bullying	Antisocial Behaviour	Challenging Behaviour	Complex Needs & Vulnerable Clients	Disability	Domestic & Family Violence	Child Protection	Complex Needs & Vulnerable Clients	Domestic & Family Violence
Values	Communication	Cultural Awareness & Diversity	Growth Mindset	Information & New Technology	Related Qualification	Child Protection	Contract Management	Contractors & Tenants	Engagement	Hoarding & Squalor	Judgement & Decision Making	Emergency Preparedness	Hoarding & Squalor	Housing Policies
Cultural Safety	Language, Literacy & Numeracy	Customer Service				Emergency Preparedness	Housing Policies	Mental Health	National Disability Insurance	NSW Civil & Administrative Tribunal	Reflective Practice	Mental Health	NSW Civil & Administrative Tribunal	Reflective Practice
Related Qualification						Rent Assessment & Calculation	Residential Tenancy Act	Risk & Compliance	Time Management	Trauma Informed Care & Practice	Related Skill Set	Risk & Compliance	Sector Context & History	Strengths Based Practice
						Sector Context & History	Strengths Based Practice	Understand Tenants, Clients & Customers				Work Health & Safety	Emerging Leaders	CHC52021 Diploma of Community Services
						Work Health & Safety	CHC42221 Certificate IV in Housing	Related Skill Set				Related Skill Set		